

HOWELL TOWNSHIP WRITTEN PUBLIC SUMMARY OF FOIA PROCEDURES AND GUIDELINES

Consistent with Public Act 563 of 2014 amending the Michigan Freedom of Information Act (FOIA), the following is the Written Public Summary of the Township's FOIA Procedures and Guidelines.

1. How do I submit a FOIA request?

- Requests to inspect or obtain copies of public records prepared, owned, used, possessed or retained by the Township must be submitted in writing.
- A request must sufficiently describe a public record so as to enable the Township to find it.
- No specific form to submit a written request is required. However a FOIA Request form for your use and convenience is available on the Township's website at www.howell-mi-twp.org and attached to this summary.
- Written requests can be made in person to the Howell Township Hall, 3525 Byron Rd., Howell MI 48855, by mail to the same address, by delivery to any Township office in person or by mail, or by facsimile by calling 517-546-1483.
- A request may also be submitted by e-mail. To ensure a prompt response, e-mail requests should contain the term "FOIA Request" in the subject line and be sent to the township clerk@howell-mi-twp.org.

2. What kind of response can I expect to my request?

- Within 5 business days of receipt of a FOIA request the Township will issue a response. If a request is received by facsimile or e-mail the request is deemed to have been received on the following business day. The Township will respond to your request in one of the following ways:
 - Grant the request.
 - Issue a written notice denying the request.
 - Grant the request in part and issue a written notice denying in part the request.
 - Issue a notice indicating that due to the nature of the request the Township needs an additional 10 business days to respond.
 - Issue a written notice indicating that the public record requested is available at no charge on the Township's website.
- If the request is granted, or granted in part, the Township requires that payment be made for the allowable fees associated with responding to the request before the documents are released. If the cost of processing the request is expected to exceed \$50, or if you have not paid for a previously granted request, the Township will require a deposit before processing the request.

3. What are the Township's fee deposit requirements?

- If the Township has made a good faith calculation that the total fee for processing the request exceeds \$50.00, the Township will require that you provide a deposit in the amount of 50% of the total estimated fee. When the Township requests the deposit it will provide you a non-binding best efforts estimate of how long it will take to process the request following receipt by the Township of your deposit.
- If the Township receives a request from a person who has not paid the Township for copies of public records made in fulfillment of a previously granted written request, the Township will

require a deposit of 100% of the estimated processing fee before it begins to search for the public record for any subsequent written request when all of the following conditions exist:

- the final fee for the prior written request is not more than 105% of the estimated fee;
- the public records made available contained the information sought in the prior written request and remain in the Township 's possession;
- the public records were made available to the individual, subject to payment, within the time frame estimated by the Township to provide the records;
- 90 days have passed since the Township notified the individual in writing that the public records were available for pickup or mailing;
- the individual is unable to show proof of prior payment to the Township;
- the Township has calculated an estimated detailed itemization that is the basis for the current written request's increased fee deposit; and,
- 365 days have passed since the person made the request for which full payment was not remitted to the Township.

4. How does the Township calculate FOIA processing fees?

- The Michigan FOIA statute permits the Township to assess and collect a fee for six designated processing components. The Township will charge for the following costs associated with processing a request:
 - Labor costs associated with searching for, locating and examining a requested public record and to separate and delete information exempt from disclosure including redaction that require more than one hour of time.
 - The cost of computer discs, computer tapes or other digital or similar media when the requester asks for records in non-paper physical media.
 - The cost of duplication or publication, not including labor, of paper copies of public records.
 - Labor costs associated with duplication or publication, which includes making paper copies, making digital copies, or transferring digital public records to non-paper physical media or through the Internet.
 - The cost to mail or send a public record to a requestor.
- Labor Costs
 - All labor costs will be estimated and charged in 15 minute increments (except for labor costs associated with duplication or publication which will be charged in 1 minute increments) with all partial time increments rounded down.
 - Labor costs will be charged at the hourly wage of the lowest-paid Township employee capable of doing the work in the specific fee category, regardless of who actually performs work.
 - Labor costs will also include a charge to cover or partially cover the cost of fringe benefits.
- Non-paper Physical Media
 - The cost for records provided on non-paper physical media, such as computer discs, computer tapes or other digital or similar media will be at the actual and most reasonably economical cost for the non-paper media.

- This cost will only be assessed if the Township has the technological capability necessary to provide the public record in the requested non-paper physical media format.
- Paper Copies
 - Paper copies of public records made on standard letter (8 ½ x 11) or legal (8 ½ x 14) sized paper will be \$.10 per sheet of paper. Copies for non-standard sized sheets will reflect the actual cost of reproduction.
 - The Township may provide records using double-sided printing, if cost-saving and available.
- Mailing Costs
 - The cost to mail public records will use a reasonably economical and justified means.
 - The Township may charge for the least expensive form of postal delivery confirmation.

5. How do I qualify for a reduction of the processing fees?

- The Township may waive or reduce the fee associated with a request when Township determines that to do so is in the public interest because release of the information is considered as primarily benefitting the general public.
- The Township will waive the first \$20.00 of the processing fee for a request if you submit an affidavit (or sworn statement) stating that you are:
 - indigent and receiving specific public assistance; or
 - if not receiving public assistance, stating facts demonstrating an inability to pay because of indigence.
- You are not eligible to receive the \$20.00 waiver if you:
 - have previously received discounted copies of public records from the Township twice during the calendar year; or
 - are requesting information on behalf of other persons who are offering or providing payment to you to make the request.
- The Township will waive the fee for an nonprofit organization which meets all of the following conditions:
 - the organization is designated by the State under federal law to carry out activities under the Developmental Disabilities Assistance and Bill of Rights Act of 2000 and the Protection and Advocacy for Individuals with Mental Illness Act;
 - the request is made directly on behalf of the organization or its clients;
 - the request is made for a reason wholly consistent with the provisions of federal law under Section 931 of the Mental Health Code; and
 - the request is accompanied by documentation of the organization’s designation by the State

6. How may I challenge the denial of a public record or an excessive fee?

- Appeal of a Denial of a Public Record

If you believe that all or a portion of a public record has not been disclosed or has been improperly exempted from disclosure, you may file an appeal of the denial with the Howell Township Board. The appeal must be in writing, specifically state the word "appeal" and identify the reason or reasons you are seeking a reversal of the denial.

Within 10 business days of receiving the appeal the Township Board will respond in writing by:

- reversing the disclosure denial;
- upholding the disclosure denial; or
- reverse the disclosure denial in part and uphold the disclosure denial in part.

Whether or not you submitted an appeal of a denial to the Township Board, you may file a civil action in Livingston County Circuit Court within 180 days after the Township's final determination to deny your request. Should you prevail in the civil action the court will award you reasonable attorneys' fees, costs and disbursements. If the court determines that the Township acted arbitrarily and capriciously in refusing to disclose or provide a public record, the court shall award you damages in the amount of \$1,000.00

o Appeal of an Excessive FOIA Processing Fee

If you believe that the fee charged by the Township to process your FOIA request exceeds the amount permitted by state law, you must first submit a written appeal for a fee reduction to the Township Board. The appeal must be in writing, specifically state the word "appeal" and identify how the required fee exceeds the amount permitted.

Within 10 business days of the first regular Township Board meeting following the submission of the appeal, the Township Board will respond in writing by:

- waiving the fee;
- reducing the fee and issue a written determination indicating the specific basis that supports the remaining fee;
- upholding the fee and issue a written determination indicating the specific basis that supports the required fee; or
- issuing a notice detailing the reason or reasons for extending for not more than 10 business days the period during which the Township Board will respond to the written appeal.

Within 45 days after receiving notice of the township Board's determination of the processing fee appeal, you may commence a civil action in Livingston County Circuit Court for a fee reduction. If you prevail in the civil action by receiving a reduction of 50% or more of the total fee, the court may award all or appropriate amount of reasonable attorneys' fees, costs and disbursements. If the court determines that the Township acted arbitrarily and capriciously by charging an excessive fee, court may also award you punitive damages in the amount of \$500.00.

Need more details or information?

This is only a summary of the Howell Township's FOIA Procedures and Guidelines. For more details and information, copies of the Howell Township's FOIA Procedures and Guidelines are available at no charge at Howell Township Hall or on the Township's website, www.howell-mi-twp.org.

HOWELL TOWNSHIP

FREEDOM OF INFORMATION ACT PROCEDURES & GUIDELINES

Michigan's Freedom of Information Act (hereafter referred to as FOIA) provides public access to certain public records; permits public bodies to charge fees to comply with requests for public records and prescribes the powers and duties of public officers and public bodies.

The Howell Township will protect the public's interest in disclosure, while balancing the requirement to withhold or redact portions of certain records. The Howell Township's policy is to disclose public records consistent with and in compliance with State law and further amends its procedures and guidelines in compliance with Public Act 563 of 2014.

Section 1: General Policies

The Township Board, acting pursuant to the authority at MCL 15.236, designates the Clerk as the FOIA Coordinator. The Deputy Clerk is designated to act on his or her behalf to accept and process written requests for the Township's public records and approve denials. Any appointment, designation, addition or removal of a co-coordinator shall be by Board approval. The term FOIA coordinator as found throughout these guidelines shall include the Township Clerk's designees and co-coordinators.

If a request for a public record is received by facsimile or e-mail, the request is deemed to have been received on the following business day. If a request is sent by e-mail and delivered to a Township spam or junk-mail folder, the request is not deemed received until one day after the FOIA Coordinator first becomes aware of the request. The FOIA Coordinator shall note in the FOIA log both the date the request was delivered to the spam or junk-mail folder and the date the FOIA Coordinator became aware of the request.

The FOIA Coordinator may, in his or her discretion, implement administrative rules, consistent with State law and these Procedures and Guidelines to administer the acceptance and processing of FOIA requests.

The Township is not obligated to create a new public record or make a compilation or summary of information which does not already exist. Neither the FOIA Coordinator nor other Township staff are obligated to provide answers to questions contained in requests for public records or regarding the content of the records themselves.

The FOIA Coordinator shall keep a copy of all written requests for public records received by the Township on file for a period of at least one year.

Section 2: Requesting a Public Record

A person requesting to inspect or obtain copies of public records prepared, owned, used, possessed or retained by the Township must do so in writing. The request must sufficiently describe a public record so as to enable Township personnel to identify and find the requested public record.

No specific form to submit a request for a public record is required. However the FOIA Coordinator may make available a FOIA Request Form for use by the public.

Written requests for public records can be made in person or by mail to Howell Township, 3525 Byron Rd., Howell, MI 48855. Requests may also be submitted by facsimile, 517-546-1483, or e-mail. To ensure a prompt response, e-mail requests should contain the term "FOIA Request" in the subject line and be sent to clerk@howell-mi-twp.org upon their receipt, requests for public records shall be promptly forwarded to the FOIA Coordinator or Co-Coordinator for processing.

A person may request that public records be provided on non-paper physical media, electronically mailed or otherwise provided to him or her in lieu of paper copies. The township will comply with the request only if it possesses the necessary technological capability to provide records in the requested non-paper physical media format.

A person may subscribe to future issues of public records that are created, issued or disseminated by Howell Township on a regular basis. A subscription is valid for up to 6 months and may be renewed by the subscriber.

A person who makes a verbal, non-written request for information believed to be available on the Township's website, where practicable and to the best ability of the employee receiving the request, shall be informed of the pertinent website address.

A person serving a sentence of imprisonment in a local, state or federal correctional facility is not entitled to submit a request for a public record. The FOIA Coordinator will deny all such requests.

Section 3: Processing a Request

Unless otherwise agreed to in writing by the person making the request, within 5 business days of receipt of a FOIA request the Township will issue a response. If a request is received by facsimile, e-mail or other electronic transmission, the request is deemed to have been received on the following business day. The Township will respond to the request in one of the following ways:

- Grant the request.
- Issue a written notice denying the request.
- Grant the request in part and issue a written notice denying in part the request.

- Issue a notice indicating that due to the nature of the request the Township needs an additional 10 business days to respond. Only one such extension is permitted.
- Issue a written notice indicating that the public record requested is available at no charge on the Township's website.

If the request is granted, or granted in part, the FOIA Coordinator will require that payment be made in full for the allowable fees associated with responding to the request before the public record is made available. The FOIA Coordinator shall provide a detailed itemization of the allowable costs incurred to process the request to the person making the request. A copy of these Procedures and Guidelines shall be provided to the requestor if requested. These Procedures and Guidelines as well as a Written Public Summary will be maintained on the township's website and the website link to those documents will be provided with all responses to FOIA requests.

If the cost of processing a FOIA request is \$50 or less, the requester will be notified of the amount due prior to release of the documents requested.

If based on a good faith calculation by the Township, the cost of processing a FOIA request is expected to exceed \$50, or if the requestor has not fully paid for a previously granted request, the township will require a good-faith deposit before processing the request. In making the request for a good-faith deposit the FOIA Coordinator shall provide the requestor with a detailed itemization of the allowable costs estimated to be incurred by the Township to process the request and also provide a best efforts estimate of a time frame it will take the Township to provide the records to the requestor. The best efforts estimate shall be nonbinding on the Township, but will be made in good faith and will strive to be reasonably accurate, given the nature of the request in the particular instance, so as to provide the requested records in a manner based on the public policy expressed by Section 1 of the FOIA.

If the request is denied or denied in part, the FOIA Coordinator will issue a Notice of Denial which shall provide the applicable circumstance:

- An explanation as to why a requested public record is exempt from disclosure; or
- A written statement that the requested record does not exist under the name or description provided by the requestor, or another name reasonably known by the Township; or
- An explanation or description of the public record or information within a public record that is separated or deleted from the public record; and
- An explanation of the person's right to submit an appeal of the denial to either Howell Township or seek judicial review in the Livingston County Circuit Court; and

- An explanation of the right to receive attorneys' fees, costs, and disbursements as well actual or compensatory damages, and punitive damages of \$1,000, should they prevail in Circuit Court.
- The Notice of Denial shall be signed by the FOIA Coordinator.

If a request does not sufficiently describe a public record, the FOIA Coordinator may, in lieu of issuing a Notice of Denial indicating that the request is deficient, seek clarification or amendment of the request by the person making the request. Any clarification or amendment will be considered a new request subject to the timelines described in this Section.

The Township shall provide reasonable facilities and opportunities for persons to examine and inspect public records during normal business hours. The FOIA Coordinator is authorized to promulgate rules regulating the manner in which records may be viewed so as to protect Township records from loss, alteration, mutilation or destruction and to prevent excessive interference with normal Township operations.

The FOIA Coordinator shall, upon written request, furnish a certified copy of a public record at no additional cost to the person requesting the public record.

Section 4: Fee Deposits

If the fee estimate is expected to exceed \$50.00 based on a good-faith calculation by the Township, the requestor will be asked to provide a deposit not exceeding one-half of the total estimated fee.

If a request for public records is from a person who has not fully paid the Township for copies of public records made in fulfillment of a previously granted written request, the FOIA Coordinator will require a deposit of 100% of the estimated processing fee before beginning to search for a public record for any subsequent written request by that person when all of the following conditions exist:

- the final fee for the prior written request is not more than 105% of the estimated fee;
- the public records made available contained the information sought in the prior written request and remain in the Township's possession;
- the public records were made available to the individual, subject to payment, within the time frame estimated by the Township to provide the records;
- 90 days have passed since the FOIA Coordinator notified the individual in writing that the public records were available for pickup or mailing;
- the individual is unable to show proof of prior payment to the Township; and

- the FOIA Coordinator has calculated a detailed itemization that is the basis for the current written request's increased estimated fee deposit.

The FOIA Coordinator will not require an increased estimated fee deposit if 365 days have passed since the person made the request for which full payment was not remitted to the Township.

Section 5: Calculation of Fees

Pursuant to Section 4(3) of FOIA, a fee will be charged for the cost of search, examination, review and the deletion and separation of exempt from nonexempt information that require more than one hour of time for the search, examination, review and the deletion and separation of exempt from nonexempt information as this would be an unreasonably high cost to the Township and the Township specifically identifies the nature of the unreasonably high costs.

The following factors shall be used to determine an unreasonably high cost to the Township:

- The particular request incurs costs greater than incurred from the typical or usual request received by the Township. *See Bloch v Davison Community Schools, 2011 Mich App Lexis 771, 2011 WL 1564645*
- Volume of the public record requested
- Amount of time spent to search for, examine, review and separate exempt from non-exempt information in the record requested.
- Whether public records from more than one Township department is necessary to respond to the request.
- The available staffing to respond to the request.
- Any other similar factors identified by the FOIA Coordinator in responding to the particular request.

The Township will charge for the following costs associated with processing a FOIA request:

1. Labor costs directly associated with searching for, locating and examining, separating and deleting information exempt from disclosure of a requested public record requiring more than one hour of time.
2. The actual cost of computer discs, computer tapes or other digital or similar media.
3. The cost of duplication of publication, not including labor, of paper copies of public records.
4. The cost of labor associated with duplication or publication, including making paper copies, making digital copies or transferring digital public records to non-paper physical media or through the Internet or other electronic means.

5. The actual cost of mailing or sending a public record.

Labor costs will be calculated based on the following requirements:

- All labor costs will be estimated and charged in 15 minute increments with all partial time increments rounded down with the exception of item 4 above which will be charged in 1 minute increments.
- Labor costs will be charged at the hourly wage of the lowest-paid Township employee capable of doing the work in the specific fee category, regardless of who actually performs work.
- Labor costs will also include a charge to cover or partially cover the cost of fringe benefits. The Township may add up to 50% to the applicable labor charge amount to cover or partially cover the cost of fringe benefits, but in no case may it exceed the actual cost of fringe benefits.
- Overtime wages will not be included in labor costs until agreed to by the requestor; overtime costs will not be used to calculate the fringe benefit cost.

The cost to provide records on non-paper physical media when so requested will be based on the following requirements:

- Computer disks, computer tapes or other digital or similar media will be at the actual and most reasonably economical cost for the non-paper media.
- This cost will only be assessed if the Township has the technological capability necessary to provide the public record in the requested non-paper physical media format.
- In order to ensure the integrity and security of the Township's technological infrastructure, the Township will procure any requested non-paper media and will not accept non-paper media from the requestor

The cost to provide paper copies of records will be based on the following requirements:

- Paper copies of public records made on standard letter (8 ½ x 11) or legal (8 ½ x 14) sized paper will be \$.10 per sheet of paper. Copies for non-standard sized sheets of paper will reflect the actual cost of reproduction.
- The Township may provide records using double-sided printing, if cost-saving and available.

The cost to mail records to a requestor will be based on the following requirements:

- The actual cost to mail public records using a reasonably economical and justified means.
- The Township may charge for the least expensive form of postal delivery confirmation.

If the FOIA Coordinator does not respond to a written request in a timely manner, the provisions of Section 4 (9) following shall apply:

- Reduce the labor costs by 5% for each day the Township exceeds the time permitted under FOIA up to a 50% maximum reduction, if any of the following applies:
 - The late response was willful and intentional.
 - The written request, within the first 250 words of the body of a letter facsimile, e-mail or e-mail attachment conveyed a request for information
 - The written request included the words, characters, or abbreviations for “freedom of information”, “information”, “and FOIA”, “copy” or a recognizable misspelling of such, or legal code reference to MCL 15. 231 et seq or 1976 Public Act 442 on the front of an envelope or in the subject line of an e-mail, letter or facsimile cover page.

Section 6: Waiver of Fees

The cost of the search for and copying of a public record may be waived or reduced if in the sole judgment of the FOIA Coordinator a waiver or reduced fee is in the public interest because such can be considered as primarily benefitting the general public.

The FOIA Coordinator will waive the first \$20.00 of the processing fee for a request if the person requesting a public record submits an affidavit (sworn statement) stating that they are:

- indigent and receiving specific public assistance; or
- if not receiving public assistance stating facts demonstrating an inability to pay because of indigence.

An individual is not eligible to receive the waiver if:

- the requestor has previously received discounted copies of public records from the Township twice during the calendar year; or
- the requestor requests information in connection with other persons who are offering or providing payment to make the request.

A nonprofit organization designated to by the State to carry out activities under subtitle C of the Developmental Disabilities Assistance and Bill of Rights Act of 200 and the Protection and Advocacy for Individuals with Mental Illness Act, or their successors, if the request meets all of the following requirements:

- is made directly on behalf of the organization or its clients;
- is made for a reason wholly consistent with the mission and provisions of those laws under Section 931 of the Mental Health Code, MCL 330.1931;
- is accompanied by documentation of its designation by the State.

Section 7: Appeal of a Denial of a Public Record

When a requestor believes that all or a portion of a public record has not been disclosed or has been improperly exempted from disclosure, he or she may file an appeal of the denial with the Township Board. The appeal must be in writing, specifically state the word "appeal" and identify the reason or reasons the requestor is seeking a reversal of the denial.

Within 10 business days of the first regular meeting following the submission of the appeal the Township Board will respond in writing by either:

- reversing the disclosure denial;
- upholding the disclosure denial; or
- reverse the disclosure denial in part and uphold the disclosure denial in part.
- Under unusual circumstances, such as the need to examine or review a voluminous amount of separate and distinct public records or the need to collect the requested records from numerous facilities located apart from the office receiving or processing the request, the Township may issue not more than 1 notice of extension for not more than 10 business days to respond to the appeal

Whether or not a requestor submitted an appeal of a denial to the Township Board, he or she may file a civil action in Livingston County Circuit Court within 180 days after the Township's final determination to deny the request.

If the court determines that the public record is not exempt from disclosure, the court will award the appellant reasonable attorneys' fees, cost and disbursements. If the court determines that the appellant prevails only in part, the court in its discretion may award all or an appropriate portion of reasonable attorneys' fees, costs and disbursements.

If the court determines that the Township arbitrarily and capriciously violated the FOIA by refusing or delaying the disclosure of copies of a public record, it shall award the appellant punitive damages in the amount of \$1,000, and shall also order that the public body pay a civil fine of \$1,000 to the general fund of the State treasury.

Section 8: Appeal of an Excessive FOIA Processing Fee

If a requestor believes that the fee charged by the Township to process a FOIA request exceeds the amount permitted by state law, he or she must first submit a written appeal for a fee reduction to the Township Board. The appeal must be in writing, specifically state the word "appeal" and identify how the required fee exceeds the amount permitted.

Within 10 business days of the first regular meeting following the submission of the appeal, the Township Board will respond in writing by either:

- waiving the fee;
- reducing the fee and issuing a written determination indicating the specific basis that supports the remaining fee and the reduced fee amount complies with these Procedures and Guidelines and Section 4 of the FOIA;
- uphold the fee and issue a written determination indicating the specific basis under Section 4 of the FOIA that supports the required fee; or
- issue a notice detailing the reason or reasons for extending for not more than 10 business days the period during which the Township Board will respond to the written appeal.

Within 45 days after receiving notice of the Township Board's determination of a fee appeal, a requestor may commence a civil action in Livingston County Circuit Court for a fee reduction. If a civil action is filed appealing the fee, the Township is not obligated to process the request for the public record until the Court resolves the fee dispute.

If the court determines that the Township required a fee that exceeds the amount permitted, it shall reduce the fee to a permissible amount. If the appellant in the civil action prevails by receiving a reduction of 50% or more of the total fee, the court may award all or appropriate amount of reasonable attorneys' fees, costs and disbursements.

If the court determines that Township has acted arbitrarily and capriciously by charging an excessive fee, the court shall also award the appellant punitive damages in the amount of \$500.

Section 9: Conflict with Prior FOIA Policies and Procedures; Effective Date

To the extent that these Procedures and Guidelines conflict with previous FOIA policies promulgated by Township Board these Procedures and Guidelines are controlling. To the extent that any administrative rule promulgated by the FOIA Coordinator subsequent to the adoption of these Procedures & Guidelines is found to be in conflict with any previous policy promulgated by the Township Board, the administrative rule promulgated by the FOIA Coordinator is controlling.

To the extent that any provision of these Procedures and Guidelines or any administrative rule promulgated by the FOIA Coordinator pertaining to the release of public records is found to be in conflict with any State statute, the applicable statute shall control. The FOIA Coordinator is authorized to modify this policy and all previous policies adopted by the Township Board, and to adopt such administrative rules as he or she may deem necessary, to facilitate the legal review and processing of requests for public records made pursuant

to Michigan's FOIA statute, provided that such modifications and rules are consistent with State law. The FOIA Coordinator shall inform the Township Board of any changes to these Procedures and Guidelines.

These FOIA Policies and Guidelines become effective July 14, 2015.

ADOPTED BY THE HOWELL TOWNSHIP BOARD July 13, 2015.

Township of Howell
FOIA Fee Itemization Form
(Effective July 1, 2015)

Component	Cost Calculations	Total
1. Labor Costs – Search, Location, and Examination of Records	Hourly wage of lowest paid employee capable of performing the search, location and examination <div style="text-align: right;">\$ _____ per hour</div> Fringe benefit multiplier (maximum of 50%) _____ % Hourly wage including fringe benefit multiplier <div style="text-align: right;">\$ _____ x 1. _____ = \$ _____</div>	
	Component #1 Labor Costs (15 min. increments-rounded down) _____ x \$ _____	\$ _____
2. Labor Costs – Employee Separating & Deleting Exempt from Non- exempt including Redaction	Hourly wage of lowest paid employee capable of performing the Separation & Redaction <div style="text-align: right;">\$ _____ per hour</div> Hourly wage <div style="text-align: right;">\$ _____ x 1. _____ = \$ _____</div>	
	Component #2 Labor Costs (15 min. increments-rounded down) _____ x \$ _____	\$ _____
2. Contracted Labor Costs – Redaction	If performed by Contracted Labor Name of person or firm contracted: _____ Enter the hourly rate charged by the contractor (may not exceed six (6) times the State minimum wage (i.e. \$8.15x6=\$48.90) <div style="text-align: right;">Component #2 Labor Costs</div> (15 min. increments-rounded down) <div style="text-align: right;">_____ x \$ _____</div>	\$ _____
3. Non-Paper Physical Media	Actual Cost of Media: Flash Drives \$ _____ x _____ = \$ _____ Computer Discs \$ _____ x _____ = \$ _____ Other Media \$ _____ x _____ = \$ _____ <div style="text-align: right;">Component #3 Costs</div>	\$ _____

4. Paper Copies	Letter & Legal Size Paper number of pages _____ x \$0.10 = \$ _____ Other types of paper: Type of Paper: _____ number of sheets ____ x \$ _____ = \$ _____ Type of Paper: _____ number of sheets ____ x \$ _____ = \$ _____ Component #4 Costs \$ _____ (Copies will be double sided if cost saving & available)	
5. Labor Costs Duplication, Copying (paper or digital), transferring records to non- paper media	Hourly rate of the lowest paid employee capable of performing the duplication, copying, or transferring digital records to non-paper physical media \$ _____ per hour Hourly wage \$ _____ x 1. _____ = \$ _____	
	Component #5 Labor Costs (1 min. increments- rounded down) _____ x \$ _____	\$ _____
6. Mailing Costs	Actual cost of mailing records in a reasonable and economical manner: \$ _____ Cost of postal delivery confirmation: \$ _____ Component #6 Costs	\$ _____
	<p style="text-align: right;">Subtotal</p>	\$ _____
Waivers and Reductions	Refer to procedures and guidelines for explanation.	-\$ _____
Good Faith Deposits	Over \$50.00 50% Deposit Due _____ Increased Estimated Fee 100% Deposit Due _____	-\$ _____
	<p style="text-align: right;">Total Due</p>	\$ _____

Howell Township
Livingston County, Michigan

3525 Byron Rd., Howell, Michigan 48855
Phone (517) 546-2817 Fax (517) 546-1483

FOIA Request for Public Records

Michigan Freedom of Information Act, Public Act 442 of 1976, MCL 15.231, *et seq.*

Request to: Receive copy Inspect record Subscribe to record issued on regular basis
Delivery Method (upon payment of balance due): Pick up records in person Mail to address below

(Please Print or Type)

Describe the public record(s) as specifically as possible:

Name	Phone	
Firm/Organization	Fax	
Street	Email	
City	State	Zip

Requestor's Signature	Date
-----------------------	------

Consent to Non-Statutory Extension of Township's Response Time
I have requested a copy of records or a subscription to records or the opportunity to inspect records, pursuant to the Michigan Freedom of Information Act, Public Act 442 of 1976, MCL 15.231, *et seq.* I understand that the township must respond to this request within five (5) business days after receiving it, and that response may include taking a 10-business day extension. However, I hereby agree to extend the township's response time for this request until _____.

Requestor's Signature	Date
-----------------------	------